



SCVEA Employment Law Seminar –Presenter Bio's

September 19, 2018

Tim Peterson, CHST, Vice President of Operations, OECS

Tim is the Vice President of Operations and a key senior strategic management member of OECS (OSHA/Environmental Compliance Systems, Inc.). He manages field operations in Minnesota, South and North Dakota and has extensive experience in regulatory issues in construction and general industry.

Bryan T. Symes, Attorney with Weld Riley, S.C.

Bryan is a management-side employment and labor-relations attorney at Weld Riley, S.C. Bryan's law practice emphasizes, among other things, collective bargaining; the defense of harassment, discrimination and retaliation claims; the defense of wage and hour complaints; non-compete litigation, advice concerning the proper administration of employee leave laws; and crafting workplace policies. Bryan is also a MLBPA Certified baseball agent with Sterling Sports Management, and regularly advises MLB and minor-league baseball players.

Nancy Vollertson, Private Practice Attorney

Nancy Vollertsen is an experienced attorney who represents employers and executive-level clients, providing counsel on employment-related claims and litigation, prevention and defense of discrimination claims, employee discipline and termination, FMLA, ADA, and FLSA issues. She is an experienced practitioner in traditional labor law, including contract negotiation, mediation and arbitration of labor disputes. Nancy advises clients on strategic human resources decisions, including employee retention and termination. She also has unique expertise in local government and health care employment law and has served as a mediator in employment disputes.

Nancy is a noted speaker on substantive employment law issues throughout the country, speaking to companies, trade associations, human resources professionals and employment lawyers. She has authored many articles on employment law topics and co-authored *An Employer's Guide to Employment Law Issues in Minnesota* and is the primary editor and co-author of *An Employer's Guide to Employment Law Issues in South Dakota*.

Lida Bannink, Attorney with Eckberg Lammers, P.C.

Lida Bannink practices with Eckberg Lammers, P.C. in Wisconsin and Minnesota focusing on labor and employment law. Lida routinely assists businesses, municipalities, and individuals to successfully resolve disputes while keeping client's best interests top-of-mind. When called upon to litigate, she is a strong advocate in the courtroom.

Lida's practice includes advising employers in their day-to-day employment needs as well as representing employers in state and federal court as well as in front of administrative bodies when disputes arise. Topics of representation include: discrimination and harassment, hiring and firing, non-compete/confidentiality agreements, disability, wage and overtime, family and medical leave, whistleblowing and retaliation, employment handbooks, and collective bargaining. Lida is a graduate from Clear Lake, Wisconsin high school and lives in New Richmond with her husband Michael and two girls, Eva and Isla.

Jennifer A. Nodes, Attorney with Jackson Lewis

Jennifer A. Nodes is an Associate in the Minneapolis, Minnesota, office of Jackson Lewis P.C. She devotes her practice exclusively to counseling management in a wide variety of employment matters and litigating employment claims before administrative agencies and state and federal courts.

Ms. Nodes's litigation practice includes the defense of employers in single and multi-plaintiff actions in state and federal court on claims of discrimination, sexual harassment, breach of contract, retaliation, non-competes and protection against unfair competition, family medical leave laws, wrongful discharge and other employment compliance matters.

In her counseling practice, Ms. Nodes regularly advises employers on issues such as best practice employment policies, employment agreements, including non-compete, trade secret and confidentiality agreements, disability and leave administration, performance management and separations, and compliance audits.

Ms. Nodes is a frequent speaker before business and employer associations, including the Society for Human Resource Management.